

**F. No. 6- 21/2023-INM [132435]**  
Government of India  
Ministry of Agriculture & Farmers Welfare  
Department of Agriculture & Farmers Welfare  
(Integrated Nutrient Management)

Krishi Bhawan, New Delhi

Dated: 08<sup>th</sup> May, 2024.

**OFFICE MEMORANDUM**

**Subject: Seeking Comments/views/suggestions from stakeholders on draft proposal for Amendment of Recruitment Rules for the post of Director, NCONF Level-13 (Rs.123100 - 215900) in the pay matrix in National Centre for Organic and Natural Farming (NCONF) - regarding.**

In pursuance of DoPT's OM No.AD-14017/61/2008-Estt.(RR) dated 13.10.2015 regarding uploading of draft proposals for framing/amendment of Recruitment Rules on the website and calling for comments, the draft Recruitment Rules proposed for amendment/revision in respect of the post of Director, NCONF Level-13 (Rs.123100 - 215900) in the pay matrix are uploaded in the official website of D/o Agriculture & Farmer Welfare.

2. On the request of NCONF, Ghaziabad and also due to some administrative reasons modifications/amendment in the RRs is needed.
3. All the Technical Officers/stake holders in respect of these posts are hereby requested to go through the RRs and furnish their views on the proposed changes to this division within 30 days of receipt of this communication, failing which no comments will be presumed.

Encl : As above

  
(Chandra Shekhar Prasad)  
Under Secretary (INM)

Distribution:

1. Director, NCONF - for distribution to all Technical Officers/Officials of NCONF/RCONFs.
2. NIC - with the request to upload this OM alongwith enclosure on the website - [www.agriwelfare.gov.in](http://www.agriwelfare.gov.in) - of DA&FW under the link - acts & rules-INM

[To be published in the Gazette of India, Part II, Section 3, Sub-Section (i)]

**Government of India**  
**Ministry of Agriculture & Farmers Welfare**  
**(Department of Agriculture and Farmers Welfare)**

**Notification**

New Delhi, the \_\_\_\_\_, 2024

**G.S.R.** .— In exercise of powers conferred by proviso to article 309 of the Constitution and in supersession of National Centre of Organic Farming and Regional Centres of Organic Farming, (Group 'A' and Group 'B' Posts) Recruitment Rules, 2010, except as respect things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the post of **Director** in the National Centre for Organic and Natural Farming, Ministry of Agriculture and Farmers Welfare, Department of Agriculture and Farmers Welfare, namely:--

1. **Short title and commencement** - (1) These rules may be called National Centre for Organic and Natural Farming, **Director** (Group 'A' Gazetted post) Recruitment Rules, 2024.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application:** - These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification and Pay Level in Pay Matrix.** — The number of posts, their classification and Level in the Pay Matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

4. **Method of recruitment, age limit and qualifications etc.**—The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification** - No person, --

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:



Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from operation of this rule.

6. **Power to relax** - Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving** - Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

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**SCHEDULE**

| Name of the post | Number of Posts   | Classification   | Level in Pay Matrix                             | Whether Selection Post or Non-selection post. | Age limit for direct recruits | Education and other qualifications required for direct recruits | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees |
|------------------|---|--|---|---|-------------------------------|---|---|
| (1)              | (2)   | (3)  | (4)   | (5)   | (6)                           | (7)   | (8)   |
| Director         | 1* (2024)<br>*Subject to no variation in dependent on workload. | General Central Service, Group 'A', Gazetted, Non-Ministerial; | Level-13 (Rs.123100 - 215900) in the pay matrix | Not applicable                                | Not applicable                | Not applicable  | Not applicable  |

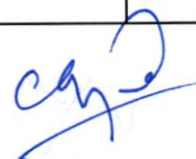
| Period of Probation, if any | Method of recruitment: Whether direct recruitment by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion/ deputation/ absorption, which deputation to be made | If deputation/ grades from promotion/ /absorption exists, what is its composition | Circumstances in which UPSC is to be consulted in making recruitment. |
|-----------------------------|---|--|---|---|
| (9)                         | (10)  | (11)   | (12)  | (13)  |
| Not applicable              | Deputation including short-term   | <b>Deputation short-term Promotion</b>   | <b>(including contract)/</b>  | Group 'A' Consultation with Union Public Service                      |
|                             |   |  | <b>Departmental Promotion</b>   |   |

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|                                      |   |   |  |
|--------------------------------------|---|---|--|
| <p>term contract/<br/>Promotion.</p> | <p>Officers under the Central Government or State Governments or Union Territories or Universities or recognized Research Institutions or Public Sector Undertakings or Semi-Government or Autonomous or Statutory Organizations:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or Department; or<br/>(ii) having five years' service in the grade rendered after appointment thereto on a regular basis in Pay Level-12 (Rs.78800-209200) in the Pay Matrix or equivalent in the parent cadre or department; and<br/>(b) Possessing the following educational qualifications and experience, namely: -</p> <p><b>Essential:</b><br/>(i) Master's Degree in Agriculture with specialization in Agronomy or Soil Sciences or Plant Pathology or Agricultural Entomology or Horticulture or Plantation Crops or Agricultural Microbiology or Agricultural Botany or Botany or Agricultural Extension or Agricultural Economics or</p> | <p><b>Committee (for considering promotion) consisting of: -</b></p> <p>1. Chairman or Member, Union Public Service Commission - Chairman</p> <p>2. Joint Secretary (Integrated Nutrient Management) or Additional Secretary, Department of Agriculture and Farmers Welfare - Member</p> <p>3. Joint Secretary (Administration) or Additional Secretary, Department of Agriculture and Farmers Welfare - Member</p> | <p>Commission is necessary on each occasion.</p> |
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Agricultural Chemistry from a recognized University or Institute;  
or  
(ii) Master's Degree in Horticulture with specialization in Fruit Science or Floriculture & Landscaping or Vegetable Science or Spices, Plantation, Medicinal & Aromatic Plants from a recognized University or Institute;  
or  
(iii) Master's Degree in Agriculture with specialization in Organic Farming from a recognized University or Institute;  
or  
(iv) Master's Degree in Microbiology from a recognized University or Institute;  
or  
(v) Master's Degree in Botany with specialization in Plant Pathology or Microbiology or Mycology from a recognized University or institute; and

Twelve years' experience in the field of organic and natural farming promotion and Certification or extension and IEC (Information, Education and Communication) activities with emphasis on organic and natural



farming promotion;  
Research & Development  
in organic/natural  
farming, organic fertilizer  
and bio-fertilizer or its  
usage or recycling of  
organic waste or quality  
control of organic  
fertilizer or compost use,  
quality control of organic  
fertilizers and bio-  
fertilizers or bio-  
pesticides.

**Desirable:**

(1) Doctorate in any of the  
subjects specified in the  
essential educational  
qualifications above from  
a recognized University  
or Institute.

(2) Administrative  
experience of  
implementing  
developmental  
programmes in the field  
of organic  
farming/natural farming,  
certification including  
activities on organic, bio-  
fertilizers, bio-pesticides  
and certification.

**Note 1:** Departmental  
Officers holding the post  
of Regional Director in  
the Pay Level-12 with five  
years' regular service  
shall also be considered  
alongwith outsiders and  
if they are selected for  
appointment, the post  
shall be deemed to have  
been filled by promotion.



**Note 2:** The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation including short term contract. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

**Note 3:** Period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed **five** years.

**Note 4:** The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.

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(Chandra Shekhar Prasad)  
Under Secretary to the Govt. of India  
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